

കേരള സർക്കാർ Government of Kerala 2016



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2015-17

# കേരള ഗസററ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

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### PART I

# Notifications and Orders issued by the Government

## Labour and Skills Department

Labour and Skills (A)

**ORDERS** 

(1)

G.O. (Rt.) No. 183/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Duroflex (P) Limited, Alappuzha and the workman of the above referred establishment Sri Sunil Kumar, D., J. M. Das Mandiram, Iron Bridge P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Sunil Kumar, D., J. M. Das Mandiram, Iron Bridge P. O., Alappuzha by the Management of Duroflex (P) Limited, Alappuzha is justifiable? If not, what relief the workman is entitled to?

(2)

G.O. (Rt.) No. 184/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Michel David, St. Michels Bakery, Plamoodu, Pattom, Thiruvananthapuram and the workman of the above referred establishment Sri S. Harikumar, "Ushas", Puthenvila, Nedumbara Road, Enikkara, Karakulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of benefits to Sri S. Harikumar, Staff of St. Michels Bakery, Pattom, Thiruvananthapuram, by its management is justifiable or not? If not, what relief he is entitled to get?

(3)

#### G.O. (Rt.) No. 185/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Chief Executive Officer, Radcliffe School, A 41 MCIE, Delhi-Mathura Road, New Delhi-110 044 (2) the Manager (HR), Radcliffe School, A 41 MCIE, Delhi-Mathura Road, New Delhi-110 044 (3) the Principal, Radcliffe School, No. XIII/960, Tagore Road, Karuvelippadi, Thoppumpadi and the workman of the above referred establishment Sri Thomas Varghese, Mathoor House, Piravam P. O., Pin-686 664 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Thomas Varghese by the Management of Radcliffe School is justifiable? If not, what are the benefits he is entitled to?

(4)

#### G.O. (Rt.) No. 186/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Chief Engineer, Office of the Chief Engineer, Kerala Water Authority (I & A), Thiruvananthapuram (2) the Executive Engineer, P. H. Division, Kerala Water Authority, Vazhichery, Alappuzha and the workman of the above referred establishment Sri K. R. Babu, Kandathil Veedu (Srivihar), Muttathiparambu P. O., Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment and refusal to give permanancy in service, without considering the length of service of Sri K. R. Babu, Kandathil (Sreevihar) House, Muttathiparambu P.O., Cherthala by the management is justifiable?

(5)

#### G.O. (Rt.) No. 187/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Director (Tamilnadu & Kerala Region), FIITJEE Limited, Lakshmi Bai Towers, T. D. Road, North End, Kochi-682 035 and the worker of the above referred establishment Smt. Divya Rajesh, House No. 10/1311, Palalath House, Darmashala Road, Amaravathi, Fortkochi in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. Divya Rajesh by the management of FIITJEE Limited, Lakshmi Bai Towers, T. D. Road, North End, Kochi-682 035 is justifiable or not? If not, what are the reliefs she is entitled to?

(6)

G.O. (Rt.) No. 193/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Partner, Oberoi Restaurant, M. G. Road, Ernakulam, Kochi-35 and the workmen of the above referred establishment represented by the Secretary, Ernakulam Hotel Thozhilali Union (CITU), CITU Office, Kananshed Road, Kochi-11 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri C. X. Thomas in the category of waiter by the management of Oberoi Restaurant, M. G. Road, Ernakulam w.e.f. 4/2014 is justifiable? If not, what relief he is entitled to?

(7)

G.O. (Rt.) No. 194/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, St. Micheal's College, Mayithara P. O., Cherthala, Alappuzha-688 539 and the workman of the above referred establishment Sri Sebastian Salin, Charangattu House, Arthungal P. O., Chennaveli, Christhu Rajanagar, Cherthala-688 530 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the denial of employment of Sri Sebastian Salin, Last Grade Staff in St. Micheal's College, Mayithara P. O., Cherthala by its management is justifiable? If not, what relief he is entitled to?

(8)

G.O. (Rt.) No. 195/2016/LBR.

Thiruvananthapuram, 9th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Travancore Paper Mills Private Limited, Kaduvinal P. O., Vallikunnam, Alappuzha-690 501 and the workmen of the above referred establishment represented by the General Secretary, Industrial Employees Sangh (BMS), BMS Office, Cherthala in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the refusal of management to give bonus for the financial year 2014-15 to the employees of Travancore Paper Mills Private Limited, Alappuzha is justifiable? If not, what are the reliefs they are entitled to?

By order of the Governor, Sherli, P.,

Deputy Secretary to Government.